Date	Chapter	Section	Before Change	After Change	File Name
04/15/13	6	6.4	There was no OMB workflow unless they were ad hoac in. Also no category Fund 300 or threshold limits over \$10,000.	Table was updated to reflect the new OMB workflow. Fund 300 was added and threshold limits for \$10,000 was added.	Chapter 06 – Approvals
04/08/13	11	Exhibit A	This form was formatted incorrectly	added Meals to category list.	
04/08/13	11	11.4.2.1	Needed to update this section to included M&IE		
03/25/13	6	6.2.2	This section did not include Manger 1 and 2 as this was a new role that was added to the system	This section now includes Manager 1 and 2 as well as a description of each positions responsibility.	Chapter 06- Approvals
03/25/13	6	6.4	Approval thresholds did not explain what action was to be taken when an amount was equal to a threshold amount.	The thresholds were updated in order to include if a number was equal to the threshold amount.	Chapter 06 – Approvals
11/8/12	7	7.3	Direct Claims list was out dated.	Direct Claims list was updated and reorganized	Chapter 07 – Purchasing and Disbursements
10/11/11	6	6.1	DOA has identified the appropriate transaction approval methods (electronic vs. manual), based on transaction type, as follows (a complete listing of all state forms for these transactions can be found at http://extranet.fsf.state.de.us/service_desk forms.shtml):	DOA has identified the appropriate transaction approval methods (electronic vs. manual), based on transaction type, as follows (a complete listing of all state forms for these transactions can be found at http://extranet.fsf.state.de.us/forms.shtml):	Chapter 06 – Approvals v.3.8
10/11/11	7	7.4.2	For an electronic copy of the Emergency Purchase Justification Form, agencies should refer to http://extranet.fsf.state.de.us/service_desk_forms.shtml .	For an electronic copy of the Emergency Purchase Justification Form, agencies should refer to http://extranet.fsf.state.de.us/forms.sh tml.	Chapter 07 – Purchasing and Disbursements v.3.10
10/11/11	7	7.6.6	For a complete listing of all state forms, agencies should refer to http://extranet.fsf.state.de.us/service d esk forms.shtml .	For a complete listing of all state forms, agencies should refer to http://extranet.fsf.state.de.us/forms.shtml .	Chapter 07 – Purchasing and Disbursements v.3.10
10/11/11	8	8.2.1	For a copy of this form, agencies should refer to http://extranet.fsf.state.de.us/service_d esk_forms.shtml.	For a copy of this form, agencies should refer to http://extranet.fsf.state.de.us/forms.sh tml.	Chapter 08 – Misc Requirements v.3.7
10/11/11	8	8.3.2	A complete listing of all state forms can be found at http://extranet.fsf.state.de.us/service d esk forms.shtml .	A complete listing of all state forms can be found at http://extranet.fsf.state.de.us/forms.shtml .	Chapter 08 – Misc Requirements v.3.7
10/11/11	8	8.4	A complete listing of all state forms can be found at http://extranet.fsf.state.de.us/service d esk forms.shtml .	A complete listing of all state forms can be found at http://extranet.fsf.state.de.us/forms.sh tml .	Chapter 08 – Misc Requirements v.3.7
10/11/11	11	11.1.5	Meals and incidental expenses are covered at an actual method, not to exceed	Meals and Incidental Expenses (M&IE) are covered at an actual method,	Chapter 11 – Travel Policy v.4.3

Date	Chapter	Section	Before Change	After Change	File Name
			GSA Rates.	not to exceed GSA Rates.	
10/11/11	11	11.1.5	2. <u>Reimbursement</u>Use "Personal Expense	2. <u>Reimbursement</u>• Use "Personal Expense	Chapter 11 – Travel Policy v.4.3
			Reimbursement" form (refer to Exhibit D) to claim any final adjustment/ reimbursement.	Reimbursement" form (refer to Exhibit C) to claim any final adjustment/ reimbursement.	
10/11/11	11	11.4.2	Lodging, Meals, and Incidentals	Lodging and Meals and Incidental Expenses (M&IE)	Chapter 11 – Travel Policy v.4.3
10/11/11	11	11.4.2	i. Occupancy Tax The State of Delaware is exempt from the tax on occupancy of hotel, motel and tourist home rooms within Delaware only. When in- state overnight accommodations are necessary, the employee should be provided with a copy of the Occupancy Tax Exemption Certificate (see Exhibit C) to be presented to the hotel/motel/etc. Tax on occupancy of hotels in other states must be paid.	i. Occupancy Tax The State of Delaware is exempt from the tax on occupancy of hotel, motel and tourist home rooms within Delaware only. When in- state overnight accommodations are necessary, the employee should be provided with a copy of the Occupancy Tax Exemption Certificate (see Exhibit C) to be presented to the hotel/motel/etc. Tax on occupancy of hotels in other states must be paid.	Chapter 11 – Travel Policy v.4.3
			All lodging expenses require itemized receipts.	All lodging expenses require itemized receipts.	
10/11/11	11	11.5	1 This form and supporting documentation, including required itemized receipts should be submitted to the appropriate organization authority within seven business days after the completion of travel.	1 This form and supporting documentation, including required itemized receipts should be submitted to the appropriate organization authority within seven (7) business days after the completion of travel.	Chapter 11 – Travel Policy v.4.3
10/11/11	11	11.5	2 Employees may obtain a copy of the Missing Receipt Affidavit form at: http://extranet.fsf.state.de.us/servicedesk forms.shtml.	2 Employees may obtain a copy of the Missing Receipt Affidavit form at: http://extranet.fsf.state.de.us/form s.shtml.	Chapter 11 – Travel Policy v.4.3
10/11/11	12	12.2.2	a. This form is available with the other FSF forms at the following link: http://extranet.fsf.state.de.us/service_desk_forms.shtml .	a. This form is available with the other FSF forms at the following link: http://extranet.fsf.state.de.us/forms.s.shtml .	Chapter 12 – SuperCard, v.5.1
10/11/11	12	12.2.2	c. Agencies must review quarterly (at a minimum).	c. Agencies must review the cardholder profiles quarterly (at a minimum).	Chapter 12 – SuperCard, v.5.1
10/03/11	5	5.1.1	For more detailed transactions processing information, agencies should refer to Chapter 7. Purchasing and Chapter 8. Miscellaneous Purchasing Requirements.	For more detailed transactions processing information, agencies should refer to Chapter 7. Purchasing and Disbursements, and to Chapter 8. Miscellaneous Purchasing Requirements.	Chapter 05 – Procurement v.5.4
10/03/11	5	5.3	The Purchasing and Contracting Advisory Council (29 Del C. §6913) establishes thresholds that trigger formal bidding procedures in the areas	The Contracting and Purchasing Advisory Council (CPAC) (29 Del C. §6913) establishes thresholds that trigger formal bidding procedures in	Chapter 05 – Procurement v.5.4

Date	Chapter	Section	Before Change	After Change	File Name
			of Materiel and Non-Professional	the areas of Materiel and Non-	
			Services, Public Works, and	Professional Services, Public Works,	
			Professional Services.	and Professional Services.	
10/03/11	5	5.3.2	Less than \$25,000 – Open Market	Less than \$50,000 – Open Market	Chapter 05 –
			Purchase	Purchase	Procurement
			\$25,000 - \$49,999 – 3 Letter Bids	\$50,000 - \$99,999 – 3 Letter Bids	v.5.4
			\$50,000 and over – Formal Bid	\$100,000 and over – Formal Bid	
10/05/11	5	5.5	Public Works Contracts may be classified as:	Public Works Contracts may be classified as:	Chapter 05 – Procurement v.5.4
			Small – (less than \$25K – CPAC/ Facilities Management) – follow §6922; open market purchase (see M&NP, below); bid and performance bonds may be required. (29 Del. C. §6927(a) (1)) Medium – (\$25K - \$49,999 – CPAC/ Facilities Management) – three (3) letter bids; bid and performance	Small – (less than \$50K – CPAC/ Facilities Management) – follow §6922; open market purchase (see M&NP, below); bid and performance bonds may be required. (29 Del. C. §6927(a) (1)) Medium – (\$50K - \$99,999 – CPAC/ Facilities Management) – three (3) letter bids; bid and performance	
			bonds may be required. Large – (greater than \$50K –	bonds may be required. Large – (greater than \$100K –	
			CPAC/Facilities Management) – follow §6962 ; Material and work of a non-professional nature not performed by employees of an agency must be performed under contract after competitive bidding, except as noted otherwise in this Manual. (29 Del. C. §6904(g))	CPAC/Facilities Management) – follow \$6962 ; Material and work of a non-professional nature not performed by employees of an agency must be performed under contract after competitive bidding, except as noted otherwise in this Manual. (29 Del. C. §6904(g))	
			If the probable cost of a Public Works contract is expected to exceed \$50,000:	If the probable cost of a Public Works contract is expected to exceed \$100,000:	
10/05/11	5	5.6.1	Professional service contracts are to be publicly announced not less than once a week for a two consecutive week period in a statewide news publication. (29 Del. C. §6981(b)) Per the State's pilot web-based procurement program, legal notices	Professional service contracts are to be publicly announced not less than once a week for a two consecutive week period in a statewide news publication. (29 Del. C. §6981(b)) Per the State's web-based procurement program, legal notices	Chapter 05 – Procurement v.5.4
			shall direct interested bidders to the pilot agency websites. For detailed information, agencies should refer to Section 30 Epilogue in HB 290.	shall direct interested bidders to the agency websites. For additional information, agencies should refer to Section 30(a) Epilogue in HB 190:	
			Additional information is also located at www.bids.delaware.gov .	For the purposes of meeting the public notice and advertising 1 requirements of 29 Del. C. c. 69, the announcement of bid solicitations and associated notices for the required duration on www.bids.delaware.gov shall satisfy the public notice and advertisement requirements under this chapter.	

Date	Chapter	Section	Before Change	After Change	File Name
10/04/11	11	11.5	All requests for travel expense	All requests for travel expense	Chapter 11 –
			reimbursements shall be submitted on	reimbursements shall be submitted on	Travel Policy
			the State of Delaware "Personal	the State of Delaware "Personal	v.4.2
			Expense Reimbursement" (PE) form	Expense Reimbursement" (PE) form	
			provided by DOF (see Exhibit D).	provided by DOF (see Exhibit C).	
10/04/11	11	11.5	2. Reimbursements for travel	2. Reimbursements for travel	Chapter 11 –
			expenses incurred without required	expenses incurred without required	Travel Policy
			receipts, as outlined, is strictly	receipts, as outlined, is strictly	v.4.2
			prohibited. A "no receipt - no reimbursement" policy applies. An	prohibited. A "no receipt - no reimbursement" policy applies. An	
			affidavit for lost, stolen, etc. receipts	affidavit for lost, stolen, etc. receipts	
			is generally acceptable (see Exhibit	is generally acceptable (see Exhibit	
			F).	E).	
10/04/11	11	Exhibit B	EXAMPLE LODGING AND PER	EXAMPLE LODGING AND PER	Chapter 11 –
			DIEM RATES	DIEM RATES	Travel Policy
				T 0 1 1 2011 1 7 1	v.4.2
			For October 1, 2010, to September 30,	For October 1, 2011, to September	
			2011, the standard rate is of \$77.00 for lodging and \$46.00 for meals and	30, 2012, the standard rate is of \$77.00 for lodging and \$46.00 for	
			incidental expenses (M&IE).	meals and incidental expenses	
			incidental expenses (wwite).	(M&IE).	
			Example of rates for cities in		
			Connecticut	Example of rates for cities in	
			October 1, 2010 to September 30,	Connecticut	
			2011	October 1, 2011 to September 30,	
			Rates in Table are displayed.	2012	
			Rates III Table are displayed.	Revised rates in Table are displayed.	
10/04/11	11	Exhibit C	STATE OF DELAWARE	Deleted the page containing Exhibit	Chapter 11 –
			DIVISION OF REVENUE	C.	Travel Policy
			EXEMPTION CERTIFICATE		v.4.2
			TAX ON OCCUPANCY OF	(Renamed Exhibits D, E, and F to	
			HOTEL AND MOTEL AND	Exhibits C, D, and E, respectively.)	
			TOURIST HOME ROOMS		
09/01/11	11	Exhibit	Form AP000 – Employee Expense	Form AP003 – Personal Expense	Chapter 11 –
		D	Voucher	Reimbursement	Travel Policy
08/05/11	2	2.1.5	Management is required to review	Managament is required to review	v.4.1
00/03/11		2.1.3	Management is required to review State financial management and	Management is required to review State financial management and	Chapter 02 – Internal
			accounting system reports for balance	accounting system reports for balance	Controls v.4.9
			verification as part of each agency's	verification as part of each agency's	Controls (11)
			regular monthly reconciliation process	regular monthly reconciliation	
			and sign a monthly Certification of	process and sign a monthly	
			Internal Controls (Agencies should	Certification of Internal Controls as	
			refer to the example at the end of	evidence of this reconciliation and	
			this chapter) as evidence of this	review. (Agencies should refer to the	
			reconciliation and review. The	example at the end of this chapter.)	
			Certification is to be submitted to	The Certification is to be submitted	
			the DOA no later than the 15 th of	within 15 days of the end of the	
00/05/11	2	Dg 2 20	every month.	Month being certified.	Chantar 02
08/05/11	2	Pg. 2-20	Example Memorandum on Monthly Certification of Internal Controls	Replaced with FSF Monthly Reconciliation Certification Form	Chapter 02 – Internal
			Certification of internal Controls	Acconcination Certification Form	Controls v.4.9
06/30/11	7	7.6.1	Agencies must provide the vendor's	Agencies must provide the vendor's	Chapter 07 –
			invoice number and the vendor's	invoice number and invoice date on	Purchasing
			federal identification number (TIN) on	all vouchers processed in the FSF	and
			all vouchers processed in the FSF	an vouchers processed in the 151	una

Date	Chapter	Section	Before Change	After Change	File Name	
			system, to ensure v payments from the State are properly credited to the account.	State are properly credited to the account.	v.3.9	
06/29/11	6	6.1	Transaction Name	Transaction Name	Chapter 06 –	
00/29/11	O	0.1	Fixed Asset Addition	Capital Asset Addition	Approvals v.3.7	
			Trans. ABBR	Trans. ABBR		
			FA	ADD		
			Electronic/Manual Electronic	Electronic/Manual Electronic/Manual		
			Form(s) Required	Form(s) Required		
			Asset Worksheet	AM Change Request – for Manual Add / Modification Only		
			Form Location			
			FSF generated	Form Location Extranet		
06/29/11	6	6.1	Transaction Name	Transaction Name	Chapter 06 –	
			Fixed Asset Transfer	Capital Asset Transfer	Approvals v.3.7	
			Trans. ABBR FX	Trans. ABBR TRF		
			Electronic/Manual Electronic	Electronic/Manual Electronic		
			Form(s) Required	Form(s) Required		
			None Form Location	None Form Location		
			Form Location	Form Location		
06/29/11	6	6.1	Transaction Name	Transaction Name	Chapter 06 –	
			Fixed Asset Disposal	Capital Asset Disposal	Approvals v.3.7	
			Trans. ABBR FD	Trans. ABBR RET		
			Electronic/Manual Electronic	Electronic/Manual Electronic		
			Form(s) Required Yes	Form(s) Required ERI or Surplus Excess Property Form		
			Form Location OMB's GSS Surplus Services	Form Location OMB's GSS Surplus Services / Extranet		
06/29/11	6	6.1	Transaction Name Fixed Asset Modification	Transaction Name Capital Asset Modification	Chapter 06 – Approvals v.3.7	
			Trans. ABBR FF	Trans. ABBR		
			Electronic/Manual Electronic	Electronic/Manual Manual		
			Form(s) Required	Form(s) Required		

Date	Chapter	Section	Before Change	After Change	File Name	
			No	AM Change Request Form		
			Form Location	Form Location Extranet		
06/29/11	6	6.1	Transaction Name Fixed Asset Adjustment	Transaction Name Capital Asset Adjustment	Chapter 06 – Approvals v.3.7	
			Trans. ABBR FJ	Trans. ABBR ADJ	v.s.,	
			Electronic/Manual Electronic	Electronic/Manual Electronic		
			Form(s) Required Yes	Form(s) Required No		
			Form Location Central AM/DOA	Form Location		
06/29/11	6	6.4	In the Transaction Approvals table, under the Comments column:	In the Transaction Approvals table, under the Comments column:	Chapter 06 – Approvals v.3.7	
			Only if the total purchase order values is greater than or equal to \$,5000.	Only if the total purchase order value is greater than or equal to \$5000.		
06/28/11	12	12.1.1	 For travel, the card provides: Secure trip registrations, lodging, and avoidance of possible late charges. Pre-trip assistance with information such as Automatic Teller Machine (ATM) locations, weather reports, and health precautions. 	 b. For travel, the card provides: 1. Secure trip registrations, lodging, and avoidance of possible late charges. 2. Pre-trip assistance with information such as weather reports and health precautions. 	Chapter 12 – SuperCard v.5.0	
06/28/11	12	12.1.2	2. For meals (food, beverage, tax, and tips) and incidental expenses: • If using the Actual Expense Method of Reimbursement – Use the SuperCard for meals. • If using the Per Diem Method of Reimbursement (fixed reimbursement amount per day), employees may use the card. However, any SuperCard charges will need to be subtracted from the Per Diem rate.	2. For meals (food, beverage, tax, and tips) while traveling.	Chapter 12 – SuperCard v.5.0	
06/28/11	12	12.1.2	3. The SuperCard may be used for out-of-state gasoline purchases, if the traveler is in a location where the Fleet Services fuel access card cannot be used.	3. The SuperCard may be used for out-of-state gasoline purchases, if the traveler is in a location where the Fleet Services fuel access card cannot be used.	Chapter 12 – SuperCard v.5.0	

Date	Chapter	Section	Before Change	After Change	File Name
			4. The SuperCard may be used for obtaining cash from ATMs using a Personal Identification Number (PIN), with agency approval. Cash withdrawals from within a Financial Institution are prohibited, except for international travel and must be added to the card profile for access.	4. The SuperCard may be used to pay for meals for several employees while traveling within the same agency.	
			5. The SuperCard may be used to pay for meals for several employees while traveling within the same agency.		
06/28/11	12	12.3.1	3. Meals, travel, entertainment within the State of Delaware, or any expense not authorized for State business.	3. Meals, travel, entertainment within the State of Delaware, or any expense not authorized for State business.	Chapter 12 – SuperCard v.5.0
			4. Cash advances not for state business.5. Personal telephone calls/monthly	4. Personal telephone calls/monthly service.	
06/28/11	12	12.6.1	g. Not allow anyone other than the Cardholder to use the SuperCard, the account number, and/or the PIN, except as noted under "Authorized Credit Card Use" in Section C, above.	g. Not allow anyone other than the Cardholder to use the SuperCard, the account number, except as noted under "Authorized Credit Card Use" in Section C, above.	Chapter 12 – SuperCard v.5.0
06/28/11	12	12.7	12.7 Cash Withdrawals 12.7.1 Agency Policy Requirements	12.7 Cash Withdrawals 12.7.1 Agency Policy Requirements	Chapter 12 – SuperCard v.5.0
			Agency internal policy must address	Agency internal policy must address	
			12.7.2 ATM Cash Advances	12.7.2 ATM Cash Advances	
			If agency policy permits and	If agency policy permits and	
			12.7.3 Bank Teller Cash Advances	12.7.3 Bank Teller Cash Advances	
			Cash withdrawal from within	Cash withdrawal from within	
			12.7.4 Cash Advance Fees	12.7.4 Cash Advance Fees	
			Cash withdrawals incur a service	Cash withdrawals incur a service	
06/14/11	11	11.1.1	This policy is an "Accountable Plan" for IRS purposes, and as such, employee reimbursements are not reported as pay. "Accountable Plans"	This policy is an "Accountable Plan" for IRS purposes, and as such, employee reimbursements are not reported as pay. "Accountable Plans"	Chapter 11 – Travel Policy v.4.0

Date	Chapter	Section	Before Change	After Change	File Name
			require Per Diem rates be "similar in form to and not more than the federal rate". The federal rates are established by the U.S. General Services Administration each year for the period October 1 to September 30.	require per diem rates be "similar in form to and not more than the federal rate". The federal rates are established by the U.S. General Services Administration (GSA) each year for the period October 1 to September 30.	
06/14/11	11	11.1.4	Employees must retain all SuperCard receipts.	Employees must retain all SuperCard itemized receipts for all SuperCard transactions.	Chapter 11 – Travel Policy v.4.0
06/14/11	11	11.1.5	3. Daily travel expenses are reimbursed by one of two general methods, which are selected by organization management. Each method below is valid, but only one method will be used for all travel expenses for that trip. a. Lodging plus fixed diem method; or b. Actual expense method. Agencies should refer to Section11.4 below for more information on the use of each of these methods. 4. Lodging plus Fixed Per Diem Method of Reimbursement • Use "Payment Voucher" form for Cash Travel Advance or SuperCard ATM Cash if permitted by the agency. • Use SuperCard for common carriers (airlines, rail or bus), car rental, lodging, and lodging tax. • Meals and incidental expenses are covered at a fixed amount per day based on the per diem, and employees shall be given a cash advance for these items prior to travel. No receipts are required for meals and incidental expenses when this method of reimbursement is selected, the SuperCard is not to be used for any meals or incidental expenses. • Receipts are required for	Daily travel expenses are reimbursed for lodging plus actual expenses. 1. Lodging plus Actual Expense Method • Use SuperCard for all authorized expenses, including common carriers (airlines, rail or bus), car rental, lodging, and lodging tax. • Meals and incidental expenses are covered at an actual method, not to exceed GSA Rates. • Receipts are required for common carriers, car rental, lodging, lodging tax, meals, incidentals, and any additional individual allowed expense. • Use SuperCard for all authorized expenses, where accepted. However, when SuperCard is not accepted, please refer to Section 11.5. 2. Reimbursement • Use "Personal Expense Reimbursement" form (refer to Exhibit D) to claim any final adjustment/ reimbursement. 3. SuperCard Financial Institution Cash • The SuperCard may not be used for cash withdrawal.	Chapter 11 – Travel Policy v.4.0

Date	Chapter	Section	Before Change	After Change	File Name
	_		common carriers, car rental,		
			lodging, lodging tax and any		
			additional individual allowed		
			expense that exceeds \$20.		
			Individual meals and		
			incidental expenses are not		
			itemized, as they are a fixed		
			amount per day. The daily		
			per diem rate is itemized.		
			5. <u>Actual Expense</u> Method of Reimbursement		
			Use "Payment Voucher" form		
			for Cash Travel Advance or		
			SuperCard ATM Cash if		
			permitted by the agency.		
			Line Const Const Const		
			Use SuperCard for all with a right of a reason where		
			authorized expenses where accepted.		
			accepted.		
			Receipts are required for		
			common carriers, car rental,		
			lodging, lodging tax, and any		
			individual allowed expense		
			that exceeds \$20 including		
			meals and incidental		
			expenses. Individual meals		
			and incidental expenses must		
			be itemized.		
			6. <u>Final Reimbursement</u>		
			Use "Personal Expense		
			Reimbursement" form to		
			claim any final adjustment/		
			reimbursement.		
			7. SuperCard ATM Cash		
			Optional for agencies - A		
			Personal Identification		
			Number (PIN) must be		
			requested, if needed, for the		
			individual cardholder.		
			a		
			 Should be utilized by individuals who need cash for 		
			organization requirements,		
			emergencies or extended		
			travel.		
			8. SuperCard Financial		
			<u>Institution Cash</u>		
		1	1E / D 0.52	2	

Date	Chapter	Section	Before Change	After Change	File Name
			The SuperCard may not be		
			used for cash withdrawal		
			from within financial institutions.		
			institutions.		
			9. All SuperCard		
			transactions require receipts.		
			10 The man diam modhed of		
			10. The per diem method of reimbursement may simplify		
			administration for the organization		
			and traveler and is preferred.		
06/14/11	11	11.2	All common carrier transportation	All common carrier transportation	Chapter 11 –
			expenses require receipts.	expenses require itemized receipts.	Travel Policy v.4.0
06/14/11	11	11.3.3	All rental car expenses require	All rental car expenses require	Chapter 11 –
			receipts.	itemized receipts.	Travel Policy
					v.4.0
06/14/11	11	11.4.1	1. Daily expenses shall be	1. Expenses shall be based on	Chapter 11 –
			reimbursed by one of two methods	actual expense method.	Travel Policy
			(only <u>one</u> method for all travel related charges), which is selected	2. Per Diem Rates	v.4.0
			by management:	2. Tel Diem Rates	
			by management.	a. Delaware agencies will use	
			a. Lodging plus fixed per diem	the rates established by the	
			method, or	U.S. General Services	
				Administration (GSA) for	
			b. Actual expense method.	locations within the United	
			2. Per Diem Rates	States and by the U.S. Department of State for	
			2. Tel Diem Rates	foreign areas. The per diem	
			a. Delaware agencies will use	for a location is a	
			the rates established by the	combination of a lodging	
			U.S. General Services	allowance, meals allowance	
			Administration for locations	and incidental expense	
			within the United States and	allowance.	
			by the U.S. Department of State for foreign areas. The	b. Within the United States, a	
			per diem rate for a location is	standard rate is provided for	
			a combination of a lodging	each year and covers all	
			allowance, meals allowance	locations.	
			and incidental expense		
			allowance.	c. For example, the <u>standard</u>	
			b. Within the United States, a	United States rate, through September 30, 2011, is a	
			standard rate is provided for	maximum of:	
			each year and covers all		
			locations except those which	• \$77 for lodging (tax	
			are designated as high cost	may be claimed in	
			locations. High cost locations	additional to the	
			have higher rates.	maximum lodging amount); and	
			c. For example, the <u>standard</u>	• \$46 for meals and	
			United States per diem rate,	incidental expenses.	
			through September 30, 2011,	r	
			is a maximum of:	d. All per diem rates can be	
				found at:	

Date	Chapter	Section	Before Change	After Change	File Name
			 \$77 for lodging (tax may be claimed in additional to the maximum lodging amount); and \$46 for meals and incidental expenses. d. Over 400 high cost locations in the United States have per diem rates that are higher than the standard rate because of local market conditions. e. All per diem rates can be found at: (1) United States - http://www.gsa.gov/perdiem Rates are set each Federal Fiscal Year - October 1 to September 30. (See Exhibit B for a sample of the internet site tables.) (2) Foreign Areas - http://aoprals.state.gov/content.asp?content_id=184 & menu_id=78 Rates are set monthly. 	(1) United States - http://www.gsa.gov/per diem • Rates are set each Federal Fiscal Year - October 1 to September 30. (See Exhibit B for a sample of the internet site tables.) (2) Foreign Areas - http://aoprals.state.gov/content.asp?content_id = 184&menu_id=78 • Rates are set monthly.	
06/14/11	11	11.4.2	Lodging Plus Fixed Per Diem	Lodging, Meals, and Incidentals	Chapter 11 – Travel Policy v.4.0
06/14/11	11	11.4.2	1. General Reimbursement for lodging costs is authorized when approved official travel is out-of-state, more than 12 hours and overnight lodging is required. 2. Accommodations a. Lodging accommodations are priced for single occupancy rooms. b. Accommodations shared with family members or others not on official State/agency business are reimbursable at the single occupancy rate only.	a. Lodging costs are authorized when approved official travel is out-of-state, more than 12 hours, and overnight lodging is required. b. Lodging accommodations are priced for single occupancy rooms. c. Accommodations shared with family members or others not on official State/agency business are reimbursable at the single occupancy rate only. d. Accommodations shared	Chapter 11 – Travel Policy v.4.0

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			c.	Accommodations shared with		with other state travelers	
				other state travelers should be		should be billed and	
				billed and reimbursed to one		reimbursed to one traveler.	
				traveler. When required,		When required,	
				reimbursements to more than		reimbursements to more	
				one traveler shall be based on		than one traveler shall be	
				a pro rata share as reported on		based on a pro rata share as	
				each reimbursement request.		reported on each	
				Cara and the same of the same		reimbursement request.	
			d.	State travelers may elect to		Contraction of the contraction	
				use their personal campers or	e.	State travelers may elect to	
				recreation vehicles, rather		use their personal campers or recreation vehicles, rather	
				than staying in a hotel/motel.		than staying in a	
				When prior approval is received from the appropriate		hotel/motel. When prior	
				organization authority, the		approval is received from	
				traveler will be reimbursed		the appropriate organization	
				actual cost, not to exceed the		authority, the traveler will	
				location cost of hotel lodging.		be reimbursed actual cost,	
						not to exceed the location	
			e.	Reimbursement is for the		cost of hotel lodging.	
				actual cost, not to exceed the			
				maximum lodging rate for the	f.	The reimbursement for	
				location (tax may be claimed		lodging, meals, and	
				separately as a miscellaneous		incidental expenses is the	
				expense).		actual cost, limited to 150	
						percent of the locality rate,	
			f.	Conference Lodging		as defined above. To	
				Arrangements		qualify for more than 150	
				When hotel rooms are		percent and up to 300	
				blocked for a conference,		percent of the locality rate,	
				seminar, etc., and a special		per diem rate requires prior	
				discounted conference hotel		approval of OMB and	
				rate is provided, the employee should inform the individual		DOA.	
				making the reservations. The		NOTE: Lodging and Meals	
				person making the		and Incidental Expenses	
				reservations shall then attempt		(M&IE) are separate rates	
				to obtain the conference rate,		and are not required to be	
				government rate or lower rate,		adjusted by an identical	
				for the traveler. If a lower		percentage. General	
				rate is not available, the		Services Administration	
				normal reservation procedure		(GSA) maintains separate	
				should be used.		rates. Exhibit E to this	
						policy provides a template to	
			g.	Occupancy Tax		be used for requests that	
				The State of Delaware is		exceed 150 percent of GSA	
				exempt from the tax on		rate.	
				occupancy of hotel, motel and		A consider beautiful and the state	
				tourist home rooms within	g.	Agencies have the authority	
				Delaware only. When in-state overnight accommodations		to approve lodging expenses up to 150 percent of the	
				are necessary, the employee		locality per diem rate.	
				should be provided with a		rocanty per dieni rate.	
				copy of the Occupancy Tax	h.	Conference Lodging	
				Exemption Certificate (see		Arrangements	
				Exhibit C) to be presented to		·· Ø·	

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]	the hotel/motel/etc. Tax on		When hotel rooms are	
				occupancy of hotels in other		blocked for a conference,	
				states must be paid.		seminar, etc., and a special	
						discounted conference hotel	
			h.	All lodging expenses require		rate is provided, the	
				receipts.		employee should inform the	
						individual making the	
						reservations. The person	
				als and Incidental Expenses		making the reservations	
			(M	&IE)		shall then attempt to obtain	
				D : 1		the conference rate,	
			a.	Reimbursement for M&IE is		government rate or lower	
				authorized when approved		rate, for the traveler. If a	
				official travel is out-of-state,		lower rate is not available,	
				more than six hours or		the normal reservation	
				overnight lodging is required.		procedure should be used.	
			b.	M&IE include:	j.	Occupancy Tax The State of Delaware is	
			1	(1) Meals (food, beverage,		exempt from the tax on	
			1	tax, and tips).		occupancy of hotel, motel	
			1	* *		and tourist home rooms	
				(2) Incidental Expenses (fees		within Delaware only.	
				and tips given to		When in-state overnight	
				porters, baggage		accommodations are	
				carriers, bellhops, hotel		necessary, the employee	
				maids, stewards or		should be provided with a	
				stewardesses and		copy of the Occupancy Tax	
				others).		Exemption Certificate (see	
						Exhibit C) to be presented	
				(3) Meals and Incidental		to the hotel/motel/etc. Tax	
				Expenses are reimbursed		on occupancy of hotels in	
				at the location rate with		other states must be paid.	
				no receipts required as			
				shown in the following		All lodging expenses	
				table:		require itemized receipts.	
				(Table omitted. No			
				changes.)		leals and Incidental Expenses	
				Reduced M&IE	(1	M&IE)	
			c.	Reduced Wicele	a.	All expenses, including	
			1	If an agency knows in	a.	each individual meal, must	
			1	advance a meal is to be		be itemized separately.	
			1	provided without cost to the		ce nonneed separatory.	
			1	employee, e.g. included in a	b	M&IE is authorized when	
			1	conference fee, then a		approved official travel is	
			1	reduction to the daily per		out-of-state, more than six	
			1	diem may be made for the		hours or overnight lodging	
				appropriate meal as shown in		is required.	
				the following table:		-	
				(Table omitted. No changes.)	c.		
						(1) Meals (food, beverage,	
				NOTE: The remaining 6%		tax, and tips).	
				is related to incidental		(2) 1 11 15	
				expenses.		(2) Incidental Expenses	

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			d. No receipts are required for M&IE under the per diem method, and the SuperCard may not be used to charge the meals.	(fees and tips given to porters, baggage carriers, bellhops, hotel maids, stewards or stewardesses and others).	
				(3) Meals and Incidental Expenses are not to exceed the location rate, as shown in the following table: (Table omitted. No changes.)	
				d. Reduced M&IE If an agency knows in advance a meal is to be provided without cost to the employee, e.g. included in a conference fee; then a reduction to the daily per diem may be made for the appropriate meal as shown in the following table: (Table omitted. No changes.) NOTE: The remaining 6% is related to incidental expenses.	
06/14/11	11	11.4.3	Receipts are required for individual miscellaneous expenses exceeding \$20. Authorized expenses include:	All M&IE require itemized receipts. Authorized expenses include: a. Ground transportation, including airport shuttle, taxi or public transit.	Chapter 11 – Travel Policy v.4.0
			Ground transportation, including airport shuttle, taxi or public transit.	b. Hotel/airport parking and tolls for turnpike, bridges and/or ferries.	
			b. Hotel/airport parking and tolls for turnpike, bridges and/or ferries.	c. Business related telephone calls.	
			c. Business related telephone calls.	d. Personal telephone calls. (1) Travel for three nights or less, not to exceed	
			d. Personal telephone calls.	\$10 total.	
			(1) Travel for three nights or less, not to exceed \$10	(2) Travel for four nights or more, not to exceed	

Date	Chapter	Section	Before Change	After Change	File Name
			total.	\$20 total per week	
			(2) Travel for four nights or more, not to exceed \$20 total per week	e. Gasoline and/or Other Supplies	
			e. Gasoline and/or Other Supplies	(1) When state-owned vehicles are used, the Fleet Services fuel access card is the first	
			(1) When state-owned vehicles are used, the Fleet Services fuel access card is the first method of	method of payment. If the traveler is in a location where the Fleet Services fuel access	
			payment. If the traveler is in a location where the Fleet Services fuel access	card is not accepted, the expense is reimbursable, and the	
			card is not accepted, the expense is reimbursable, and the SuperCard may	SuperCard may be used. All in-state purchases of gasoline	
			be used. All in-state purchases of gasoline must be made using the Fleet Services fuel access	must be made using the Fleet Services fuel access card.	
			card. (2) Emergency repairs	(2) Emergency repairs incidental to using a state-owned vehicle.	
			incidental to using a state-owned vehicle.	f. Multiple Employee Meal Expense	
			f. Multiple Employee Meal Expense	When multiple employees	
			When multiple employees are having a meal together and	are having a meal together and more than one meal is being reimbursed, the	
			more than one meal is being reimbursed, the names of the additional individuals are to	names of the additional individuals are to be submitted on a schedule	
			be submitted on a schedule itemizing the cost of each individual's meal. Individuals	itemizing the cost of each individual's meal. Individuals on per diem	
			on per diem should have the meal deducted from the individual per diem rate.	should have the meal deducted from the individual per diem rate.	
			g. Reimbursement for alcoholic beverages is strictly prohibited.	g. Reimbursement for alcoholic beverages is strictly prohibited.	
				All miscellaneous expenses require itemized receipts.	
06/14/11	11	11.4.4	General Actual expense reimbursement for	1. General Actual expense reimbursement	Chapter 11 – Travel Policy v.4.0
			lodging, meals, and incidental expenses is warranted when any of the following conditions exist:	for lodging, meals, and incidental expenses is warranted when any of the following conditions exist:	

Date	Chapter	Section	Before Change	After Change	File Name
Date	Chapter	Section	 a. Lodging and/or meals are provided at a prearranged place, such as a hotel where a meeting, conference, or a training session is held; b. Costs have escalated because of special events (e.g. conventions, natural disasters, etc.); c. Mission requirements; or d. Reason approved by the organization. 2. Reimbursement a. The reimbursement for lodging, meals, and incidental expenses is the actual cost limited to 150 percent of the locality per diem rate, as defined above. To qualify for more than 150 percent and up to 300 percent of the locality per diem rate requires prior approval of OMB and DOA. NOTE: Lodging and M&IE are separate rates and are not required to be adjusted by an identical percentage. General Services Administration (GSA) maintains separate rates. Exhibit E to this policy provides a template to be used for requests that exceed 150 percent of GSA rate. b. Agencies may specify a lower percentage between 100 percent of GSA rate. b. Agencies may specify a lower percentage between 100 percent of the locality per diem rate and the 150%. 3. Itemization a. All expenses, including each individual meal, must be itemized separately. 	a. Lodging and/or meals are provided at a prearranged place, such as a hotel where a meeting, conference, or a training session is held; b. Costs have escalated because of special events (e.g. conventions, natural disasters, etc.); c. Mission requirements; or d. Reason approved by the organization. 2. Reimbursement a. The reimbursement for lodging, meals, and incidental expenses is the actual cost limited to 150 percent of the locality per diem rate, as defined above. To qualify for more than 150 percent and up to 300 percent of the locality per diem rate requires prior approval of OMB and DOA. NOTE: Lodging and M&IE are separate rates and are not required to be adjusted by an identical percentage. General Services Administration (GSA) maintains separate rates. Exhibit E to this policy provides a template to be used for requests that execed 150 percent of GSA rate. b. Agencies may specify a lower percentage between 100 percent of the locality per diem rate and the 150%.	File Name
			· · · · · · · · · · · · · · · · · · ·	3. Itemization a. All expenses, including each individual meal, must be itemized separately.	
				b. Receipts are required for	

Date Chap	ter Section	Before Change	After Change	File Name
			lodging and any other individual authorized expense when the cost exceeds \$20.	
06/14/11 11	11.4.5	11.4.5 Day Trips, In-state Travel, and Before or After Hours	11.4.4 Day Trips, In-state Travel, and Before or After Hours	Chapter 11 – Travel Policy v.4.0
06/14/11 11	11.5	 All requests for travel expense reimbursements shall be submitted on the State of Delaware "Personal Expense Reimbursement" (PE) form provided by DOF (see Exhibit D). This form and supporting documentation/required receipts should be submitted to the appropriate organization authority within seven business days after the completion of travel. Fixed per diem amounts should be reflected under "Miscellaneous" as "per diem". Reimbursements for travel expenses incurred without required receipts, as outlined, is strictly prohibited. A "no receipt no reimbursement" policy applies. An affidavit for lost, stolen, etc. receipts is generally acceptable (see Exhibit F). Employees may obtain a copy of the Missing Receipt Affidavit form at: http://extranet.fsf.state.de.us/service_desk_forms.shtml. If an employee uses this form, it must be attached to the "Personal Expense Reimbursement" form. Agency fiscal personnel assigning or receiving account coding of travel expenses should ensure that Travel account codes are used in preparing the Personal Expense Reimbursement. 	Payment for all travel-related, approved expenses should be made using the Delaware SuperCard. However, in cases where this option is not possible: 1. All requests for travel expense reimbursements shall be submitted on the State of Delaware "Personal Expense Reimbursement" (PE) form provided by DOF (see Exhibit D). This form and supporting documentation, including required itemized receipts should be submitted to the appropriate organization authority within seven business days after the completion of travel. 2. Reimbursements for travel expenses incurred without required receipts, as outlined, is strictly prohibited. A "no receipt no reimbursement" policy applies. An affidavit for lost, stolen, etc. receipts is generally acceptable (see Exhibit F). Employees may obtain a copy of the Missing Receipt Affidavit form at: http://extranet.fsf.state.de.us/service desk forms.shtml. If an employee uses this form, it must be attached to the "Personal Expense Reimbursement" form. 3. Agency fiscal personnel assigning or receiving account coding of travel expenses should ensure that Travel account codes are used in preparing the Personal Expense Reimbursement.	Chapter 11 – Travel Policy v.4.0

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06/11/11	11	Exhibit	Out of State Authorization Form	Out of State Authorization Form	Chapter 11 –
		A	Advance	Advance	Travel Policy v.4.0
			Requested Approved	Requested Approved	V. 1.0
			A LE LE CR D		
			Actual Expense in Lieu of Per Diem Requested Approved	Actual Expense in Lieu of Per Diem	
			requested	Requested Approved	
			Estimated Cost		
			D. Per Diem (M&IE) or Actual Expense (Prior Approval)	Estimated Cost D. Per Diem (M&IE) or	
			Expense (Frior Approvar)	Actual Expense (Prior	
				Approval)	
06/14/11	11	Exhibit B	EXAMPLE LODGING AND PER DIEM RATES	EXAMPLE LODGING AND PER DIEM RATES	Chapter 11 – Travel Policy v.4.0
			For October 1, 2007 to September 30,	For October 1, 2010, to September	v.4.0
			2008 the standard rate is of \$70.00 for	30, 2011, the standard rate is of	
			lodging and \$39.00 for meals and incidental expenses (M&IE)	\$77.00 for lodging and \$46.00 for meals and incidental expenses	
			merdental expenses (Meth)	(M&IE).	
			Example of rates for cities in	E	
			Connecticut October 1, 2007 to September 30,	Example of rates for cities in Connecticut	
			2008	October 1, 2010 to September 30,	
			Datas in Table and displayed	2011	
			Rates in Table are displayed.	Revised rates in Table are displayed.	
05/13/11	11	11.5	Reimbursements for travel expenses	Reimbursements for travel expenses	Chapter 11 –
			incurred without required receipts, as	incurred without required receipts, as	Travel Policy
			outlined, is strictly prohibited. A "no receipt - no reimbursement" policy	outlined, is strictly prohibited. A "no receipt - no reimbursement" policy	v.3.8
			applies. An affidavit for lost, stolen,	applies. An affidavit for lost, stolen,	
			etc. receipts is generally acceptable.	etc. receipts is generally acceptable	
				(see Exhibit F). Employees may obtain a copy of the Missing Receipt	
				Affidavit form at:	
				http://extranet.fsf.state.de.us/service_	
				desk forms.shtml. If an employee uses this form, it must be attached to	
				the "Personal Expense	
				Reimbursement" form.	
05/13/11	11	Exhibit A	Removed DFMS "Out of State Authorization" form.	Replaced with draft version of FSF "Out of State Authorization" form in	Chapter 11 – Travel Policy
		A	Addiofization form.	standard FSF Form format.	v.3.8
05/13/11	11	Exhibit F	No DEMS "Missing Dessint	Inserted with ESE "Missing Descirt	Chapter 11
03/13/11	11	EXHIBIT	No DFMS "Missing Receipt Affidavit" form existed.	Inserted with FSF "Missing Receipt Affidavit" form in standard FSF	Chapter 11 – Travel Policy
				Form format.	v.3.8
05/13/11	12	12.1.2	b. Travel – See Chapter 13 –	b. Travel – See Chapter 11 –	Chapter 12 –
03/13/11	12	12.1.2	Statewide Travel Policy	Travel Policy	SuperCard
0.5/4.5/4.5	1.5	10.5.1	•	-	v.4.4
05/13/11	12	12.3.1	a Agencies should refer to Chapter 13 – Statewide Travel	a Agencies should refer to Chapter 11 – Travel Policy for more	Chapter 12 – SuperCard
	<u> </u>	1	Chapter 13 – Statewide ITavel	Chapter 11 - Haver Fulley for filore	Supercaru

Date	Chapter	Section	Before Change	After Change	File Name
			Policy for more information regarding	information regarding combining	v.4.4
			combining expenses on a SuperCard.	expenses on a SuperCard.	
05/13/11	12	12.3.1	6. Use of card or card number by	6. Use of card or card number by	Chapter 12 –
			someone other than the cardholder,	someone other than the cardholder,	SuperCard
			except in emergencies as described	except in emergencies as described	v.4.4
			above, or in Chapter 13 – Statewide	above, or in Chapter 11 – Travel	
			Travel Policy.	Policy.	
02/10/11	10	10.2.4.1	E. Federal Audit Set-Aside	E. Sub-grants	Chapter 10 –
					Grants
			The State has established a process to	Sub-grants are federal funds or other	Management
			set aside federal funds to cover the	grant monies received indirectly by a	v.8.4
			cost of that portion of the statewide	state agency, usually through another	
			single audit, which includes the audit	state agency.	
			of federal grants.		
			With the exception of DelDOT, all		
			state agencies, which retain dollars for		
			the intended use of the federal		
			program, are responsible for payment		
			of audit fees at a rate of three-tenths of		
			one percent (0.3%) of all federal funds		
			received. If the funds represent either		
			pass-through dollars or contracted		
			dollars, then the participants negotiate		
			an agreement to determine who is		
			responsible for payment of the audit		
			fees.		
			Every agency and school district must		
			budget for audit fees, which are		
			collected by OMB. All school		
			districts, receiving federal grants, are		
			responsible for payment of audit fees		
			at a rate of five-tenths of one percent		
			(0.5%) of all federal funds received.		
			OMB is the second in the second second		
			OMB is the responsible agency to pay		
			all federal audit billings on behalf of		
			the agencies, except DelDOT and school districts.		
			school districts.		
			F. Sub-grants		
			1. Suo-giants		
			Sub-grants are federal funds or other		
			grant monies received indirectly by a		
			state agency, usually through another		
			state agency, usuarry through another state agency.		
11/19/10	11	11.4.1*	f. For example, the <u>standard</u> United	c. For example, the <u>standard</u> United	Chapter 11 –
11/17/10	11	11.1.1	States per diem rate, through	States per diem rate, through	Travel Policy
			September 30, 2008, is a maximum	September 30, 2011, is a	v.3.6
			of:	maximum of:	
			• \$70 for lodging (tax may be	• \$77 for lodging (tax may be	
			claimed in additional to the	claimed in additional to the	
			maximum lodging amount); and	maximum lodging amount);	
			• \$39 for meals and incidental	and	
				• \$46 for meals and incidental	
		<u> </u>	expenses.	• \$\psi\$ for means and including	<u> </u>

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	-			expenses.	
11/08/10	13	13.8.1	Purchase orders are required for all assets costing \$5000 or more, including assets purchased with the SuperCard. Agencies are required to use the system's Receiver functionality to record asset information. Agencies should contact TBD for assistance or questions.	Purchase orders are required for all assets costing \$5000 or more, including assets purchased with the SuperCard. Agencies are required to use the system's Receiver functionality to record asset information. Agencies should contact CAM for assistance or questions.	Chapter 13 – Asset Management v.8.4
09/16/10	7	7/15	To permanently correct an expired line of funding, payroll end users must locate and recode the source of the expired appropriation in PHRST.	To permanently correct an expired line of funding, PHRST End Users must locate and recode the source of the expired appropriation in the PHRST system.	Chapter 07 – Purchasing and Disbursements v.3.8
09/16/10	7	7.15	That is, the Central Payroll team must be able to see how an individual was funded, look at the work the individual is assigned, and make the determination the funding is appropriate for the work. Payroll funding adjustments must be made at the paycheck level, associated with a single individual.	That is, the Division of Accounting staff must be able to look at the work the individual is assigned and make the determination that the funding is appropriate for the work. Payroll funding adjustments must be made at the paycheck level and are associated with a single individual.	Chapter 07 – Purchasing and Disbursements v.3.8
09/16/10	7	7.10.1	The salaries of state officials and employees are paid on a bi-weekly basis. Payments are for one twenty-sixth (1/26 th) of the annual salary. The bi-weekly payment represents earnings for the period ending 14 days prior to the check date for all state officials and employees, except the Governor (29 Del. C. 2712 (a)).	The salaries of state officials and employees are paid on a bi-weekly basis. The bi-weekly payment represents earnings for the period ending 14 days prior to the check date for all state officials and employees (29 Del. C. 2712 (a)).	Chapter 07 – Purchasing and Disbursements v.3.8
09/16/10	7	7.10	Payment of earnings by state officials and employees, both salaried and hourly, is accomplished through Central Payroll (Payroll Human Resources Statewide Technology (PHRST)), as a service to DOF and OST. A master employee information and payroll file is established and/or updated whenever a change occurs in an employee's status. NOTE: Payroll processing is on the exception basis, and once established, it will remain unchanged until administrative action is taken by the agency.	Payment of earnings to state officials and employees, both salaried and hourly, is accomplished through PHRST (Payroll Human Resources System Technology) as a service to DOF and OST.	Chapter 07 – Purchasing and Disbursements v.3.8
			Separate instructions are provided to each agency by DOF with respect to changing the status of an employee on the master payroll file. Prompt submission of all documentation to PHRST is imperative for orderly and		

Date	Chapter	Section	Before Change	After Change	File Name
			timely payroll processing.		
09/16/10	7	7.3	46. OMB's GSS – replenishment for postage meter (ASF).	 46. OMB's GSS – replenishment for postage meter (ASF). 47. Energy expenses for school districts when paid out of State funds appropriated specifically for that purpose. 	Chapter 07 – Purchasing and Disbursements v.3.8
09/16/10	6	6.5.2	There are legal distinctions and ramifications between retaining a consultant and hiring an employee. For example, the State incurs liabilities for withholding and/or the payment of income taxes, FICA, workers compensation, unemployment compensation, and pension for employees.	There are legal distinctions and ramifications between retaining a consultant and hiring an employee. For example, the State incurs liabilities for withholding and/or the payment of State, Federal, and Local income taxes, OASDI and Medicare, workers compensation, unemployment compensation, and pension for employees.	Chapter 06 – Approvals v.3.6
07/20/10	7	7.10.1	The salaries of state officials and employees are paid on a bi-weekly basis. Payments are for one twenty-sixth (1/26th) of the annual salary. The bi-weekly payment represents earnings for the period ending 14 days prior to the check date for all state officials and employees, except the Governor (29 Del. C. 2712 (a)). An exception to this policy is made for employees of the Delaware Department of Transportation (DelDOT) employed on an hourly rate of pay. The wages of these persons shall be paid semi-monthly. The first payment of one-half the monthly salary or one twenty-fourth (1/24th) of the annual salary on the seventh day of the calendar month, and the second payment shall be paid on the 22nd day of the remaining balance of the remaining one-half the monthly salary or one twenty-fourth (1/24th) of the annual salary. If any of the above dates of payment falls on a Saturday, Sunday or holiday, payment shall be made on the last working day prior to the specified date of payment. (29 Del. C. §2712 (a)(3)) Methods of payment may include checks, drafts, direct deposits, and electronic funds transfers (29 Del. C. 2712 (b)).	The salaries of state officials and employees are paid on a bi-weekly basis. Payments are for one twenty-sixth (1/26th) of the annual salary. The bi-weekly payment represents earnings for the period ending 14 days prior to the check date for all state officials and employees, except the Governor (29 Del. C. 2712 (a)). If any of the above dates of payment falls on a Saturday, Sunday or holiday, payment shall be made on the last working day prior to the specified date of payment. (29 Del. C. §2712 (a)(3)) Methods of payment may include checks, drafts, direct deposits, and electronic funds transfers (29 Del. C. 2712 (b)).	Chapter 07 – Purchasing and Disbursements v.3.7
07/20/10	7	7.10	Payment of earnings by state officials and employees, both salaried and hourly, is accomplished through Central Payroll (Payroll & Human	Payment of earnings by state officials and employees, both salaried and hourly, is accomplished through Central Payroll (Payroll Human	Chapter 07 – Purchasing and Disbursements

Date	Chapter	Section	Before Change	After Change	File Name
			Resources System Tracking	Resources Statewide Technology	
			(PHRST)), as a service to DOF and	(PHRST)), as a service to DOF and	
			OST.	OST.	

^{*}Chapter 11, Section 11.4.1, Number 2c, must be verified and updated every October 1, based on the Federal Per Diem rates for Lodging, and Meals and Incidental Expenses.